

Retirement Rota Supervisory Board KWH Water B.V.

The Retirement Rota describes in which year the Supervisory Board members were appointed, their role in the Supervisory Board, when they will retire and whether they can be re-appointed in accordance with the articles of association. It is also stated which member of the Supervisory Board acts as a trustee to the KWR Works Council.

Retirement Rota, valid from 1 July 2023

Name / role	Appointm ent year	Re-appointment year (from July)	Year of retirement (from July)	Eligible for re-appointment, in accordance with articles of association, art. 13, section 6 and 7
Mr. R. Bergkamp (member)	2022		2026	yes
Drs. M. Sikken* (member)	2022		2026	yes
Dr. A.J. van Tunen (member)	2020		2024	yes
Drs. L.H.J. Verheijen (chairperson)	2019	2023	2027	no

^{*} Trustee to KWR Works Council